

#### **Art. 1 ORGANIZER**

This programme of recommendations (hereinafter referred to as “the Programme”) is organized by Edenred Romania S.R.L., a limited liability company with its registered office in Bucharest, Sector 4, Calea Serban Voda Nr. 133, registered in the Trade Register of Bucharest under no. J/40/5659/1998, unique registration code RO10696741, with a subscribed and paid share capital of 73 162 108 Lei (hereinafter referred to as “the Organiser”) according to the terms of this Regulation (hereinafter referred to as “the Regulation”).

#### **Art. 2 DURATION OF THE PROGRAMME**

The programme takes place starting from June 25th, 2018 for an unlimited period of time. The organizer reserves the right to cease the Programme at any time, based on a prior notification of the public on the website [www.edenred.ro](http://www.edenred.ro) with a minimum of 7 calendar days before the actual termination of the Programme.

#### **Art. 3 PARTICIPATION**

The participation in the Programme is open to any natural person of Romanian citizenship and residing in Romania over the age of 18 at the time when the recommendation is submitted (“the Participant”) and who, during the course of the Programme has recommended, by correctly completing the recommendation form made available by the Organizer (the Form “You recommend, Edenred rewards you” hereinafter also referred to as “Recommendation Form”) at least one company that meets the conditions of art. 4 below (“the Recommended Company”).

The Organizer’s employees or the family members of the employees as well as the legal persons who control directly or indirectly the recommended company (such as administrators, general managers of the recommended company) cannot act as Participants in this programme.

#### **Art. 4 RECOMMENDED COMPANIES**

A recommended company in the sense of the Regulation herein means any Romanian or foreign legal person which has employees on the Romanian territory, and which, at the moment when the Organizer received the Recommendation form containing the details of the former, is not already the Organizer’s client for any of the services offered by the Organizer and does not have any invoices issued by the Organizer in its name or paid up in the last 12 months.

It is not considered as a Recommended Company that legal person controlled directly or indirectly by the person who completes the Recommendation form, nor when the Participant acts in the capacity of manager or administrator of the recommended legal person.

#### **Art. 5 PERFORMANCE OF THE PROGRAMME**

Starting from June 25th, 2018 the Organizer makes available for the future Participants, free of any charge, the Recommendation Form “You recommend, Edenred rewards you” which can be found on the website <https://edenred.ro/ro/tu-recomanzi-edenred-te-plateste>

After obtaining the approval from the contact person of the recommended Company regarding the submission to Edenred of their contact details, the Participants shall complete the Recommendation Form using accurate and complete information and shall send the Recommendation Form to the Organizer using the webpage <https://edenred.ro/ro/tu-recomanzi-edenred-te-plateste> or the email address [recomanda-RO@edenred.com](mailto:recomanda-RO@edenred.com) or the post office address Calea Serban-Voda nr 133, sector 4, Bucharest Edenred Romania SRL.

For each recommended Company, the Participants must complete a Recommendation Form.

When receiving the Recommendation Form, the Organizer shall include in its database the details of the Recommended Company and shall contact on the phone the Recommended Company in order to present it the Ticket Restaurant® service offer and the proposal of becoming the Organizer’s client for the services in question.

In the event that during the Recommendation Programme, several participants recommend the same company (identified according to its unique key CUI), the Organizer shall take into consideration only the first Participant who recommended the company in question and shall reward them according to the bonus Chart, provided that the recommendation meets the conditions in the Regulation.

#### **Art. 6 THE REWARD**

In the event that in 60 calendar day from the moment when the Organizer has received the Recommendation Form, the Company Recommended by a Participant in the Recommendation Form, becomes the Organizer’s client for the Ticket Restaurant® services (meal vouchers), and already having during this time, an invoice paid for such services, the Organizer grants that Participant a reward only for the first order made by the Recommended Company meeting the requirements of the Regulation herein, reward consisting in a prepaid gift card trademark “Edenred Gift” charged according to the amounts in the following chart:

No. of employees beneficiaries	The minimum value of the order	The value of the reward
ranging between 2-10 employees	350 lei	100 lei
ranging between 11-20 employees	2,000 lei	150 lei
ranging between 20-50 employees	3,900 lei	200 lei
over 50 employees	9,000 lei	350 lei

\*The value of the reward shall be charged to the prepaid Edenred Gift cards, which can be used within the network of over 5000 partner traders in Romania. In order to find out the list of store that accept the Edenred Gift card, please check the following link: <https://edenred.ro/ro/comercianti-parteneri>

“Number of beneficiary employees ” means the number of beneficiaries corresponding to the first invoice issued by the Organizer in the name of the Recommended Company which has become a customer and paid by that company, calculated as the ratio between the nominal value of the order made by the Recommended Company according to the first invoice issued by the Organizer and the number of working days of the month following the one when the respective invoice was issued.

A single Participant may accumulate an unlimited number of such rewards, depending on the number of Companies the Participant has recommended which have become customers of the Ticket Restaurant services® offered by the Organizer. This prize chart is valid starting on June 25th, 2018 and shall apply to all the Participants in the programme “You recommend, Edenred rewards you” that will become eligible for the prize after this date (the recommended company shall have a first invoice paid for Ticket Restaurant® meal vouchers after June 25th, 2018, observing the conditions provisioned in this Regulation).

The Organizer shall send the Participant the rewards in the form of Edenred Gift prepaid cards by courier, requesting confirmation of receipt, within 30 working days from the date the Organizer has collected the value of the first invoice in the name the Company Recommended by the Participant.

#### Art. 7 INFORMATION

The Participants have the obligation that all information they provide in the Recommendation Form be true, accurate and complete and submitted to Edenred provided that the contact persons a consent have given their consent in this regard. The Organizer shall warn the Participants that erroneous information will not be taken into account in order to grant a person the quality of Participant in the Programme and/or the rewards stipulated by art. 6 above and will not entail the Organizer's liability in connection with the Participants or with any third parties.

#### Art. 8 PERSONAL DATA

The Organizer undertakes to ensure the confidentiality of personal data provided in the Recommendation Form and to process it in strict compliance with the provisions of the (EU)Regulation 2016/679 (GDPR) and only for the purpose of implementing this Regulation.

By virtue of the GDPR, the participants, as well as the contact persons within the Proposed Companies, have the right to request access to their personal data (they have the right to obtain from Edenred the confirmation that Edenred processes personal data, as well as information on the specifics of the processing), have the right to request the rectification (modification) or the deletion or restriction of the processing, the right to object to the processing within the limits and conditions provisioned by the law, and the right to data portability (they have the right to ask the Organizer to provide personal data in a structured, frequently used form which can be read in an automated manner, such as the Excel format). For more information, you may check Edenred's [Confidentiality Policy](#).

Furthermore, they have the right to submit complaints to the National Authority for the Surveillance of Personal Data Processing. For any further questions regarding the processing of the personal data and for the exertion of the rights mentioned above, please send a request to the following address: [gdpd-ro@edenred.com](mailto:gdpd-ro@edenred.com). It is also possible to send a personalised request, signed and dated containing the personal data whose update or deletion is requested, to the address of the registered office, to the attention of the person responsible for the processing of personal data:

Headquarters in Edenred Bucharest, 133 Calea Șerban Vodă, 040205 - District 4, Bucharest.

Monitoring the observance of the legal requirements in this field is ensured inclusively by the person responsible to protect the data appointed within the Edenred Group, who has the following contact details: [dpo.romania@edenred.com](mailto:dpo.romania@edenred.com).



#### **Art. 9 CORRESPONDING TAXES**

The Organizer shall calculate, retain and pay to the public budget the corresponding tax for each reward in accordance with the provisions of Law no. 227/2015, any other tax obligations or of any other nature, in connection with these, are exclusively the rewarded Participant's duty. As such The Organizer shall pay the Participant the value after retaining the corresponding taxes and other tax obligations.

#### **Art. 10 LITIGATIONS**

Any disputes arising between the Organiser and the Participants shall be resolved amicably or, should that not be possible, the disputes shall be subjected to be resolved by the Romanian competent courts in accordance with the Romanian legislation in force.

#### **Art. 11 RULES OF THE PROGRAMME**

The present Rules shall be available free of charge on the Organizer's website <https://edenred.ro/ro/tu-recomanzi-edenred-te-plateste> during the entire period of the Programme. The participation in the programme implies the Participants' unreserved acceptance of all provisions in this Regulation. The Organiser reserves the right to amend the Regulation, but not before informing the public within a reasonable timetable via the web page [www.edenred.ro](http://www.edenred.ro) about the modification (s) that has occurred, and that modification shall apply only in connection with the recommendations/situations arising after such modification has come into force.

This Official Regulation is valid for an indefinite period of time.

#### **EDENRED ROMANIA SRL**

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