



#### **Art. 1 ORGANIZER**

This recommendation program (hereinafter referred to as "the Program") is organized by the Edenred Romania SRL trading company, a limited liability company, with its registered office in Bucharest, Sector 4, Calea Șerban Vodă no. 133, registered with the Bucharest Trade Register under no. J/40/5659/1998, Tax Identification Number RO10696741, having a subscribed and paid up share capital of RON 73 162 108 (hereinafter referred to as "the Organizer") under the terms of this Regulation (hereinafter referred to as "the Regulation").

#### **Art. 2 PROGRAM DURATION**

The Program takes place starting with 25 November 2019, for an unlimited period. The Organizer reserves the right to terminate the Program at any time, by informing the public through the website [www.edenred.ro](http://www.edenred.ro) at least 7 calendar days before the actual termination of the Program.

#### **Art. 3 PARTICIPATION**

Participation in the Program is open to any natural person with Romanian citizenship and domiciled in Romania, who has reached the age of 18 until the date of transmission of the recommendation ("the Participant") and who, during the course of the Program, recommended, by correctly filling in the recommendation form made available by the Organizer (the "You recommend, Edenred offers you a reward" form, hereinafter referred to as the "Recommendation Form"), at least one company that meets the requirements of art. 4 below ("the Recommended Company").

The employees of the Organizer or their family members, as well as the legal persons who directly or indirectly control the recommended company (e.g. directors, CEOs of the recommended company) cannot be Participants in this recommendation program.

#### **Art. 4 RECOMMENDED COMPANIES**

For the purposes of this Regulation, a Recommended Company is any Romanian or foreign legal person with employees on Romanian territory, which, at the time of the receipt by the Organizer of the Recommendation Form containing its data, is not already a trader partner of the Organizer, for any service offered by the Organizer, having no invoice issued to it or paid by the Organizer in the last 12 months.

The legal person directly or indirectly controlled by the person who fills in the Recommendation Form is not considered a Recommended Company, as well as the situation in which the Participant is acting as director or administrator of the recommended legal person.

#### **Art. 5 PROGRAM PROCEDURE**

The Organizer makes available to future Participants the "You recommend, Edenred offers you a reward" Recommendation Form, which will be available on the website <https://www.edenred.ro/en/ai-libertatea-de-alege> for the following solutions: Ticket Restaurant, Edenred Cadou, Edenred Vacanță, Edenred Cultural or Edenred Creșă, both on card and on paper.

The Participants will fill in the Recommendation Form with correct and complete information, and will send the Recommendation Form to the Organizer through the page [www.edenred.ro/recomanda-un-partener](http://www.edenred.ro/recomanda-un-partener).

For each recommended Company, Participants fill in a Recommendation Form.

Upon receipt of the Recommendation Form, the Organizer will include the data of the Recommended Company in its database and will contact the Recommended Company by telephone to present the service offer and to make a proposal to it to become a partner of the Organizer.

If, during the Recommendation Program, several Participants recommend the same company (identified by the unique key TIN), the Organizer will only consider the first Participant who recommended the company in question and will offer that Participant a reward according to the Bonus Grid, if the recommendation complies with this Regulations. The Organizer reserves the right to check campaign entries and to unilaterally award the rewards in the manner provided by this Regulation.

#### **Art. 6 REWARD**

If, within 60 calendar days from the receipt by the Organizer of the Recommendation Form, the Company Recommended by a Participant through the Recommendation Form becomes a trader partner of the Organizer, already having, within this term, an invoice paid for the services of participating in the Edenred ticket system, the Organizer offers the respective Participant a reward consisting of Edenred Cadou vouchers on paper, according to the following grid:

<b>No. of outlets</b>	<b>The value of the reward</b>
<b>between 1 - 2</b>	<b>RON 50</b>
<b>between 3 - 4</b>	<b>RON 100</b>
<b>over 5</b>	<b>RON 150</b>



Edenred Cadou can be used in the Edenred trader partner network in Romania. To find out the store list, please access the following link: <https://www.edenred.ro/en/comercianti-parteneri>.

A Participant may accumulate an unlimited number of such rewards.

The award grid is valid as of 25 November 2019 and will apply to all eligible Participants in the "You recommend, Edenred offers you a reward" program.

The Organizer will send to the Participant the rewards as Edenred Cadou, in electronic form, by courier, with acknowledgement of receipt, within 30 working days from the date of conclusion of the agreement between the Organizer and the Company Recommended by the Participant.

#### **Art. 7 INFORMATION**

Participants have the obligation to ensure that all the information they provide through the Recommendation Form is true, accurate and complete. The organizer warns the Participants that erroneous information will not be taken into account in order to grant a person the status of Program Participant and or the rewards in art. 6 above and will not engage the responsibility of the Organizer in the relations with the Participants or with third parties.

A. Information on the participant requested by the Recommendation Form:

1. Last name First name\*
2. Email\*
3. Telephone number\*

B. Information on the recommended company requested by the form:

4. Brand name of recommended company
5. Address
6. County
7. City
8. Fiscal Code

\* Mandatory data for the Organizer to contact and offer rewards to the Participants

#### **Art. 8 PERSONAL DATA**

The Organizer undertakes to ensure the confidentiality of the personal data provided through the Recommendation Form and to process them in strict accordance with the provisions of Regulation (EU) 2016/679 (GDPR) and solely for the purpose of implementing this Regulation.

The following personal data will be processed:

- Last name and first name
- Email
- Telephone number

Personal data will be processed for the purpose of carrying out the specific operations, described in this Regulation, having as legal basis for processing the consent of the data subjects, the legitimate interest of the Organizer and the fulfillment of the legal obligations to report and archive. The processing is carried out for the period necessary for the fulfillment of the aforementioned purposes, but not longer than one year from the date of signing the reward hand-over protocol.

Under GDPR, participants have the right to request access to their personal data (they have the right to obtain from Edenred the confirmation that the latter is processing personal data, as well as information on the specifics of the processing), they have the right to request the rectification (modification) or the erasure or restriction of the processing, the right to oppose the processing within the limits and conditions provided by law, as well as the right to data portability (they have the right to request the Organizer to provide the personal data in a structured, commonly used and machine-readable format (for example, in Excel format).

For further information, see Edenred's Confidentiality Policy.

Furthermore, they have the right to submit complaints to the National Supervisory Authority for Personal Data Processing.

For any further questions regarding the processing of personal data and for exercising the aforementioned rights, a request will be sent to the address: [gdpr-ro@edenred.com](mailto:gdpr-ro@edenred.com). A personalized request, signed and dated request, with the personal data whose update or erasure is requested, may be sent at the address of the registered office, in the attention of the person responsible for the processing of personal data:

The headquarters of Edenred Bucharest, Calea Șerban Vodă 133, 040205 - Sector 4, Bucharest.

Monitoring the observance of the legal requirements in this field is exclusively ensured by the data protection officer appointed at the level of the Edenred Group, with the following contact details: [dpo.romania@edenred.com](mailto:dpo.romania@edenred.com).

#### **Art. 9 RELATED TAXES**

The Organizer will calculate, withhold and transfer to the state budget the tax corresponding to each reward in accordance with the provisions of the Law no. 227/2015, any other obligations of a fiscal nature or of any other nature, in connection to



these, being exclusively incumbent on the rewarded Participant.

Therefore, the Organizer will pay the Participant the amount after deduction of taxes and other fiscal obligations.

#### **Art. 10 DISPUTES**

Any disputes arising between the Organizer and the Participants will be resolved amicably or, if this is not possible, they will be submitted for settlement to the competent Romanian courts in accordance with the applicable Romanian law.

#### **Art. 11 PROGRAM REGULATION**

This Regulation is available free of charge on the Organizer's website [www.edenred.ro/recomanda-un-comerçant](http://www.edenred.ro/recomanda-un-comerçant) for the entire period of the Program. Participation in the Program implies the unqualified acceptance by the Participants of all the provisions of this Regulation. The Organizer reserves the right to amend the Regulation, but not before informing the public within a reasonable term through the website [www.edenred.ro](http://www.edenred.ro) of the modification (s) that has/have occurred, the amendment to be applied only in connection with the recommendations / situations arising after the entry into force of the respective amendment. This Official Regulation is valid **for an indefinite period**.

#### **EDENRED România SRL**

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